



Shape the success stories of tomorrow. Join our team.

Role: Talent Acquisition Manager
Team | Reporting To: Head of Talent Acquisition
Location: UK
Type: Permanent

About us:

Formerly MyKindaFuture, Connectr is for businesses where people belong.

Connectr helps build a sense of belonging with all people, from candidates to employees, and creates a culture where everyone is included.

Through Connectr's products and services, we put the 'human' back into HR and deliver a new way to form human connections, turn D&I strategy into reality, and provide an engagement and mentoring platform that people love to use.

We are an award-winning, mission-locked company. We believe every person should have equal power and opportunity to shape their future, regardless of their background. Connectr works with over 40 employer partners, and last year supported over 40,000 people to take their next career steps.

Connectr champions an inclusive, respectful, and creative culture for our own people. We show care and candour in everything we do. We embrace new ideas, take calculated risks, communicate openly and proudly deliver our shared mission.

The Role

The Talent Acquisition Manager will work closely with our clients to understand the company objectives and construct plans and strategies to hire the best talent and to improve the performance of the recruitment process.

The main responsibility is to attract top talent and diverse candidates at entry level through to middle management.

Gaining an understanding of an organisation's plans and priorities to create and implement talent strategies is crucial. Your role will cover all aspects of resourcing and recruitment.

Skills and Experience

You must be operationally strong, influential and confident in building relationships with candidates and clients at all levels.

Previous experience of the following is required:

- Excellent stakeholder management ideally gained within a fast-paced client driven environment.
- Strong communication skills with the ability to communicate at all levels both verbally and in writing
- You will have experience as a recruiter, either agency or in-house and be comfortable working as part of a close-knit team and juggling multiple projects at once. (Experience recruiting in the Early Talent space is a bonus!)
- Experience of the full candidate lifecycle from taking the initial client brief, drafting adverts, and screening and interviewing candidates to scheduling interviews and keeping candidates and clients in the picture.
- Experience of headhunting candidates from LinkedIn Recruiter.
- Experience of implementing an ATS and proficient in the reporting and data management.

Key responsibilities:

- Manage and deliver end-to-end recruitment campaigns with a particular focus on Early Talent.
- Create and implement efficient talent acquisition strategies to improve client recruitment, attract diverse candidates and increase business performance
- Design and coordinate outreach /attraction campaigns.
- Design and facilitate assessment centres (travel required).
- Admin responsibility for ATS and the management of delivering reports and data.
- Managing internal and external stakeholders to ensure project KPI's are met.
- Ability to self-manage and organise, given competing deadlines and priorities

Your benefits:

- Internal mentoring scheme and career development
- Volunteer days and ways to give back to our communities
- Flexible and remote working
- Reduced Friday hours
- Enhanced maternity cover and paternity leave
- Group life insurance and wellbeing app
- Wellbeing allowance
- Competitive salary and annual review
- Company share options
- Christmas and summer team parties

Want to join us? Let's chat! careers@connectr.com

Information Security:

Ensure compliance of your team to all rules, policies, and regulations at Connectr including HR policies, D&I best practice and information security and data privacy guidelines.

All positions at Connectr hold responsibility for being up to date and in adherence to information security training, guidance and policies provided by Connectr on information security, including GDPR.

Connectr's commitment:

Connectr is committed to creating an inclusive environment and is proud to be an equal opportunity employer. We believe that diverse companies are more innovative and better positioned to succeed. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.