



# Shape the success stories of tomorrow. Join our team.

**Role: Product Manager**

**Team | Reporting To: Product Development | Head of Product**

**Location: London / Hybrid**

**Type: Full time / Permanent**

## **About us:**

Formerly MyKindaFuture, Connectr is for businesses where people belong.

Connectr helps build a sense of belonging with all people, from candidates to employees, and creates a culture where everyone is included.

Through Connectr's products and services, we put the 'human' back in HR and deliver a new way to form human connections, turn D&I strategy into reality, and provide an engagement and mentoring platform that people love to use.

We are an award-winning, mission-locked company. We believe every person should have equal power and opportunity to shape their future, regardless of their background. Connectr works with over 40 employer partners, and last year supported over 40,000 people to take their next career steps.

Connectr champions an inclusive, respectful, and creative culture for our own people. We show care and candour in everything we do. We embrace new ideas, take calculated risks, communicate openly and proudly deliver our shared mission.

## **About the role:**

We are looking for an ambitious Product Manager with a track record of leading cross functional teams through the full product lifecycle. We will have 3 Product Squads, 1 each for the different Connectr applications and 1 for the Client Experience/ SaaS element of the product. You will be responsible for ensuring our employee mentoring product continues its journey to being a world leader in an untapped market.

**About you:** We are looking for someone with experience of working in a product role, within an agile product environment, ideally with experience in a rapidly growing start-up company. The ideal candidate will be able to demonstrate their experiences of the responsibilities listed below as well as the required skills/experiences.



## Key responsibilities:

- Owning and developing your product roadmap.
- Defining and testing feature acceptance criteria.
- Working with other Product Managers and Engineers to maintain consistency and fluidity across our apps.
- Championing the user in everything we do, taking in feedback and working with our UX team to deliver maximum value.
- Building and maintaining meaningful connections with internal and external stakeholders.
- Measuring the impact of your decisions and using data to inform and validate your work as a team.
- Identifying and filling product gaps that grow the success of our product.

## Skills/Experience:

### Required:

- Recent experience within a software product role at a high growth start-up.
- Experience working within an agile methodology such as Scrum or Kanban.
- Experience working with design, UX, engineering and data science roles.
- Excellent communication skills and experience building and maintaining relationships with technical and non-technical stakeholders.
- The ability to influence without authority, telling the story of your product and getting people on board with the mission.
- Experience and passion of working with data through tools such as GA to inform your decision making and get to the heart of the problem.

### Desirable:

- Experience with a SaaS product.
- Experience using Azure, Trello, Figma, Redash or other data analytics tools.

## Your benefits:

- Internal mentoring scheme and career development
- Volunteer days and ways to give back to our communities
- Flexible and remote working
- Reduced summer hours
- Enhanced maternity cover and paternity leave
- Wellbeing allowance, including an Airbnb wellbeing mini-break twice a year
- Competitive salary and annual review
- Company share options
- Casual office dress
- Christmas and summer team parties



**Want to join us? Let's chat! [careers@connectr.com](mailto:careers@connectr.com)**

### **Information Security:**

Ensure compliance of your team to all rules, policies, and regulations at Connectr including HR policies, D&I best practice and information security and data privacy guidelines.

All positions at Connectr hold responsibility for being up to date and in adherence to information security training, guidance and policies provided by Connectr on information security, including GDPR.

### **Connectr's commitment:**

Connectr is committed to creating an inclusive environment and is proud to be an equal opportunity employer. We believe that diverse companies are more innovative and better positioned to succeed. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

