



Shape the success stories of tomorrow. Join our team.

Role: Back End Developer

Team | Reporting To: Product Development | Head of Engineering

Location: London / Hybrid Working

Type: Full Time / Permanent

About us:

Formerly MyKindaFuture, Connectr is for businesses where people belong.

Connectr helps build a sense of belonging with all people, from candidates to employees, and creates a culture where everyone is included.

Through Connectr's products and services, we put the 'human' back in HR and deliver a new way to form human connections, turn D&I strategy into reality, and provide an engagement and mentoring platform that people love to use.

We are an award-winning, mission-locked company. We believe every person should have equal power and opportunity to shape their future, regardless of their background. Connectr works with over 40 employer partners, and last year supported over 40,000 people to take their next career steps.

Connectr champions an inclusive, respectful, and creative culture for our own people. We show care and candour in everything we do. We embrace new ideas, take calculated risks, communicate openly and proudly deliver our shared mission.

About the role:

As a Back End Developer, you'll be responsible for the development, maintenance and support of Connect's digital applications.

Key responsibilities:

- Work as part of a Product engineering team to deliver new applications and features, and improve and fix existing software
- Understand business requirements and write clean, tested, maintainable code that meets acceptance criteria



- Continually aim to improve technical ability through a combination of pairing and self-directed learning
- Support & help other engineers to improve their knowledge, skills and processes through pairing, mentoring and code reviews
- Work and contribute to agreed standards and procedures

Skills/Experience:

We are looking for someone with demonstratable experience of web applications in a commercial environment. The ideal candidate will be able to demonstrate their experiences of the responsibilities listed above as well as the required skills/experiences below.

Essential

- NET C# - ideally with experience of Core 3.1
- Entity Framework Code-first or other ORM
- SQL Server
- Experience building and maintaining APIs (REST or GraphQL)
- Version control – ideally Git and GitFlow
- Agile practices (Scrum or Kanban)

Desirable

- AWS (RDS, S3, K8s)
- Testing mindset
- Experience of working with CI/CD

Relevant professional experience or code school or degree in Computer Science or allied subject

Your benefits:

- Internal mentoring scheme and career development
- Volunteer days and ways to give back to our communities
- Flexible and remote working
- Reduced summer hours
- Enhanced maternity cover and paternity leave
- Wellbeing allowance, including an Airbnb wellbeing mini-break twice a year
- Competitive salary and annual review
- Company share options
- Casual office dress
- Christmas and summer team parties

Want to join us? Let's chat! careers@connectr.com



Information Security:

Ensure compliance of your team to all rules, policies, and regulations at Connectr including HR policies, D&I best practice and information security and data privacy guidelines.

All positions at Connectr hold responsibility for being up to date and in adherence to information security training, guidance and policies provided by Connectr on information security, including GDPR.

Connectr's commitment:

Connectr is committed to creating an inclusive environment and is proud to be an equal opportunity employer. We believe that diverse companies are more innovative and better positioned to succeed. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

